

Harassment: Sex, Religion and Beyond

Employee Version Post-Test

**True or False**

1. \_\_\_\_ I understand that sexual harassment is prohibited by the law and is also prohibited by my employer's policy.
  
2. \_\_\_\_ I understand that harassment or discrimination based on sex, race, color, religion, national origin, age, disability, ancestry, or any other characteristic protected by federal, state or local law is unlawful and also violates my employer's policy.
  
3. \_\_\_\_ I understand that sexual harassment includes unwelcome sexual advances or romantic interest, or other unwelcome conduct that may be verbal, visual, or physical.
  
4. \_\_\_\_ I understand that a serious form of sexual harassment involves offering job benefits in exchange for sexual favors, or alternatively, threatening a person's job if they don't agree to the offer.
  
5. \_\_\_\_ I understand that it is also unlawful, and a violation of my employer's policy, to retaliate against someone who resists unwelcome behavior, files a complaint about harassment or perceived harassment, or participates in an investigation.
  
6. \_\_\_\_ I understand that I may be subject to disciplinary action, up to and possibly including termination, if I engage in unlawful harassment or discrimination.

\_\_\_\_\_  
Employee Signature

Date: \_\_\_\_\_